



Dennis Firth
Head Golf Professional

Career Opportunity

The Royal Montreal Golf Club is expanding our Professional Staff as we prepare for our 150th celebration in 2023 and then play host to the world's greatest golfers during the President's Cup in 2024.

Established in 1873 and serving as the oldest golf club in North America, we are a private, 45-hole golf facility that includes over 1100 active playing members, a dynamic teaching program as well as an award-winning retail operation.

Dennis Firth, Head Golf Professional, requires the services of an Associate Golf Professional & Junior Coordinator commencing March, 2022 and we are inviting those candidates who are passionate about the golf industry and driven to best in class service to forward their names for consideration.

Position Overview

This is a tremendous career opportunity that for the successful candidate, will enable them to grow professionally at one of the most renowned private golf facilities in North America. The position itself will provide the platform to lead our junior program while experiencing all facets of our golf operation, providing an excellent environment to learn and develop as a professional. Most importantly, they will possess a strong desire to work together with their fellow staff to deliver an exceptional experience for the members of Royal Montreal and their guests.

Key Responsibilities

- Assist a forward-thinking team of professionals to provide "Best in Class" service.
- Active involvement in day-to-day operations of the Professional Shop, including receiving, special orders and inventory management.
- Oversee all junior events and programming, including Operation 36, SNAG as well as the junior interclub as required.
- Member event preparation and execution.
- Be knowledgeable about the Rules of Golf, World Handicap System (WHS), equipment and apparel, current teaching methodologies and trends in the golf industry
- Club fitting as well as minor club repair once training completed.
- The ability to deliver a high-quality lesson and clinic experience.
- Proven, capable playing ability.

Requirements

- Member in good standing with the PGA of Canada and/or working towards PGM diploma.
- Excellence in public relations and oral & written communication.
- Extremely organized and possess an exceptional attention to detail.
- Must be a self-starter and able to work with minimal supervision.
- Knowledge of Jonas POS, GGGolf Tee Sheet, Golf Genius and Trackman an asset.
- Fully vaccinated against Covid-19

Compensation

The Royal Montreal Golf Club offers an attractive compensation package, commensurate with the experience and quality of the successful candidate. We are proud to offer:

- 5-day work weeks
- 100% lesson revenue, including junior camp, clinic, and coaching revenue.
- Daily premium uniform and club equipment package
- PGA of Canada dues reimbursed (payable at end of the season)
- Professional Development
- Staff meal program
- Potential for onsite accommodation

In addition, all team members are supported in the development of their professional career on and off the golf course. We encourage our staff to actively seek out such development through member relationships, tournament participation, personal networking and PGA of Canada seminars.

There is a high priority placed on those seeking a progressive career path that increases in responsibility and accountability year over year.

Period of Employment

March through October 2022

Application Process (Closes January 30, 2022)

In your application, please provide specific examples of your commitment to member service. Interested individuals are invited to forward their detailed resume and cover letter in strict confidence to:

Dennis Firth, Head Golf Professional

[**dfirth@rmgc.org**](mailto:dfirth@rmgc.org)

All candidates are thanked in advance for their interest, only those under consideration for an interview will be contacted.

The Royal Montreal Golf Club is an equal opportunity employer. We are committed to equity, value diversity, and welcome applicants from diverse backgrounds. The Royal Montreal Golf Club provides accommodations to job applicants with disabilities throughout the hiring process. If a job applicant requires an accommodation during the application or through the selection process, the hiring manager will work with the applicant to meet the job applicant's accommodation needs.

25 South Ridge Road, Ile Bizard, Quebec, Canada, H9E 1B3