

2025 Q3



IDEA *INCLUSION, DIVERSITY, EQUITY, ACCESSIBILITY*

Scorecard



> OBJECTIVES

**Training & Development**

- Add EDI module to core training requirements for new members
- Provide annual training to Board, staff and Zones
- Publicly report on percentage of members who complete EDI module
- EDI module will be updated to become IDEA (Inclusion, Diversity, Equity and Accessibility)

**Accessibility Checklist**

- Develop accessibility checklist for meetings, events, tournaments, etc

**Trans inclusion policy**

- Create a trans inclusion policy for the organization

>> KEY DELIVERABLES

>>> NOTES

- EDI module is now part of core training requirements for new members (as of Jan 1)
 - EDI webinar will be held in Q4 for Board, staff and Zones
 - 15% of the membership have completed the EDI module
 - Updated IDEA module to launch in 2026

- Rolling this out for 2025 workshops

- Policy is still under development



> OBJECTIVES

>> KEY DELIVERABLES

>>> NOTES

**Trust partnerships & alliances**

- Form alliances with golf industry partners and cultural organizations

**Membership category that does not have to pass the PAT**

- Create a new member category that has a non-PAT pathway (Affiliate pathway)

**Women's Golf Advisory Group**

- Continue to utilize as resource for the organization on policies, resources, etc.

**Resource Development**

- Develop 2 new infographics

- Working to share and adapt resources with Golf Canada.
- Developing list of cultural organizations across Canada.

- Currently under discussion with the National Board and Zones

- The advisory group will continue to be engaged to provide their insights and support on a variety of projects throughout the year

- Two new infographics planned on the following topics: best practices for clubs/facilities and unconscious bias
- Also investigating starting an op-ed series where members can share their challenges, triumphs and best practices



NEXT SCORECARD – Q4, 2025