



Minutes of Diversity and Inclusion Taskforce Meeting #4

Venue	Zoom Online Video Conference
Date and time	Monday, November 16 th , 2020 – 7:00– 9:00 PM (ET)
Participants	Wenqin Shao, Dr. Laura Upenieks, Samba Niang, Saj Jamal, Jaime Steedman, Emma de Groot, Jason Logan, Graham Coulter, Nicola McGovern, Aristotle Domingo, Gord Percy, Chris Ward, David Sheman, Stephanie Shostak, Stephen Tooshkenig, Liz Hoffman, Cindy Soukoroff
PGA of Canada Representatives	Matt Allen, Kevin Thistle, Steve Carroll, Melanie van der Hoop, Kate Lawson, Adam Frederick
Chair	Matt Allen
Regrets	Teejay Alderdice

Agenda	Discussion
Welcome	<ul style="list-style-type: none"> ● Matt Allen welcomed everyone to the meeting. Cindy Soukoroff provided a land acknowledgement for the group.
Special Guest – Maurice Allen	<ul style="list-style-type: none"> ● 2018 World Long Drive Champion Maurice Allen (www.mauriceallen360.com) joined as a guest speaker to share his experience and insight as a Black man in the industry. Key learnings included: importance of exposing youth to the game -- especially those who do not typically see themselves represented in the industry; showcasing diversity whenever and wherever possible; challenges and opportunities ahead for the group with respect to breaking down barriers to make tangible change.
Review of Previous Meeting Minutes	<ul style="list-style-type: none"> ● The meeting minutes from October 19th were approved as presented.
December Meeting Update	<ul style="list-style-type: none"> ● The Task Force decided to keep the regularly scheduled meeting date of December 21st. An opportunity for the task force to have a subject matter expert provide a workshop on unconscious bias was agreed upon and will be confirmed for a separate meeting outside of the regular monthly meetings.
Working Group Updates	<ul style="list-style-type: none"> ● Each working group was tasked with developing a high-level overview of their priority group and initial findings over the last month. Groups shared their findings and proposed initiatives for the next few months with the greater Task Force. The Task Force provided each group with feedback and areas to consider in their work moving forward. ● Each working group will spend the next month focused on governance review and recommendations to present in the December meeting.