

2025 Q1



IDEA ***INCLUSION, DIVERSITY,
EQUITY, ACCESSIBILITY***
Scorecard



> OBJECTIVES

>> KEY DELIVERABLES

>>> NOTES



Training & Development

- Add EDI module to core training requirements for new members
- Provide annual training to Board, staff and Zones
- Publicly report on percentage of members who complete EDI module
- EDI module will be updated to become IDEA (Inclusion, Diversity, Equity and Accessibility)

- EDI module is now part of core training requirements for new members (as of Jan 1)
- EDI webinar will be held in Q3 or Q4 for Board, staff and Zones
- As of March 31, 2025, 575 members have successfully passed the EDI course (536 EN, 39 FR)
- Updated IDEA module to launch in 2026



Accessibility Checklist

- Develop accessibility checklist for meetings, events, tournaments, etc

- Rolling this out for 2025 workshops



Trans inclusion policy

- Create a trans inclusion policy for the organization

- Policy is still under development but hope to have one in place before Championships begin



> OBJECTIVES

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Trust partnerships & alliances

- Form alliances with golf industry partners and cultural organizations

- Working to share and adapt resources with Golf Canada
- Developing list of cultural organizations across Canada



Membership category that does not have to pass the PAT

- Create a new member category that has a non-PAT pathway (Affiliate pathway)

- Communication and roll out plan being developed with an anticipated launch in early 2026. More information will be shared with the membership in Q2



Increase transparency of Board member profiles

- Add more info or a video to each Board member's profile on the PGA website

- Board profiles have been updated



Women's Golf Advisory Group

- Continue to utilize as resource for the organization on policies, resources, etc.

- The advisory group will continue to be engaged to provide their insights and support on a variety of projects throughout the year



Resource Development

- Develop 2 new infographics

- Two new infographics planned on the following topics: best practices for clubs/facilities and unconscious bias

A photograph of three people on a golf course. On the left, a man in a patterned shirt and a grey vest with the PGA Canada logo. In the center, a woman in a floral dress looking at a clipboard. On the right, a woman in a white shirt and patterned pants preparing to swing a golf club. The background is a lush green golf course with trees.

NEXT SCORECARD – Q2, 2025