



**Job Posting
Associate Professional
Ladies' Golf Club of Toronto**

Ladies' Golf Club of Toronto

The Club

Founded in 1924, Ladies' is the only private golf club created by women for women in North America. This iconic club provides a community for women who love golf, enjoy fun and camaraderie and share a storied legacy of nearly 100 years. While women enjoy membership, men benefit from our warm and welcoming atmosphere in our guest card holder category. The recent strategic sale of a small piece of the club's property has positioned the club strongly for the future. Plans for a replacement golf hole, course and practice facility enhancements and clubhouse restorations and renovations are well underway as we continue Ada Mackenzie's (our founder) legacy and vision.

Golf

The golf course is a Stanley Thompson original. Comprised of 21 holes, members enjoy unique 9 and 18-hole routings. With six tee decks to choose from, the golf course is enjoyable and challenging for every level of golfer. The trademark, small, and undulating greens are a Thompson signature that has been well-preserved. Practice facilities include a 200-yard range, short game area, putting green, warm-up nets and an active winter academy. The Ladies' Golf Academy is a busy and integral part of our programming designed to not only help students improve but grow the game of golf for women. The full service, well-stocked Golf Shop caters to all our clientele.

Job Summary:

We are currently looking for an energetic and experienced Lead Associate Professional to join our team in this year-round, full time role. Reporting to the Head Golf Professional, the Associate will help lead the Golf Operations department as well as grow, maintain and service the membership. The successful candidate will combine a personable and professional demeanor, exceptional communication skills and the ability to handle the fast-paced demands of a busy golf operation.

Responsibilities:

- Day to day Golf Shop Operations
- Assist in the development and maintenance of exceptional club culture through professionalism and positivity
- Inventory management, retail sales strategies and merchandising
- Assist with training, coaching and mentorship of seasonal staff
- Assist with tee sheet management, weekly balloting and reciprocal bookings
- Assist with member and guest communications
- Assist with the coordination and execution of member events and leagues
- Development, organization, and implementation of a strong junior program
- Golf instruction skills for all playing levels and abilities – comfort utilizing the latest technologies

- Club fitting and basic repair skills
- Member engagement/relationship building through playing the game of golf

Qualifications:

- Class 'A' Member of the PGA of Canada
- Associate Professional experience is considered an asset
- Strong desire and drive to deliver exceptional customer service
- Effective financial management and golf operation acumen
- Time management and organizational skills
- Strong communication and interpersonal skills
- Background teaching with Trackman technology an asset
- Strong computer skills and experience with GGGolf, and Jonas considered an asset
- Working knowledge of various social media platforms
- Dedication to the game of golf and the business of golf

Compensation

- \$40,000 - \$45,000 annual salary
- 100% of Lesson Revenue
- Year End Bonus

Benefits/Perks

- Full Time, Year-Round Employment
- Golf Equipment Package
- Health Benefits
- Meal Allowance
- Flexible Scheduling
- 100% of PGA Dues

Interested candidates should submit a detailed cover letter along with a resume by Monday, March 5th, 2021.

Please submit application in PDF format to: Head Golf Professional, Jaime Steedman (she/her) jstedman@ladiesgolfclub.com

We thank everyone for their expression of interest – all applications shall be acknowledged. Due to current and possible future provincial COVID19 related restrictions, all interviews are currently planned to take place on Zoom.

Ladies' Golf Club of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to further diversification of ideas. In accordance with the AODA Act, accommodation will be provided throughout the recruitment process to applicants with disabilities.