

#### Ladies' Golf Club of Toronto

#### About Us:

Founded in 1924 by Ada Mackenzie, Ladies' Golf Club of Toronto is currently celebrating its 100<sup>th</sup> anniversary. The club has recently made numerous improvements including a new halfway house (opened 2023), a recently enhanced driving range (2022), several new tee decks and greens (2022) and its iconic clubhouse is currently under an extensive and exciting renovation. The golf course is a Stanley Thompson gem comprised of 20 holes, including both 9 and 18-hole routings with six tee options to choose from. Practice facilities include the recently renovated range, short game area, putting green, warm-up nets, and a very active winter academy with a Trackman studio.

# Job Summary:

We are currently seeking an energetic, passionate, and experienced **Head Teaching Professional (HTP)** to join our team in this year-round, full-time role. Reporting to the Head Golf Professional, the HTP will lead the Ladies' Golf Academy, developing and providing best-in-class private lessons, and group learning experiences to members and non-members, alike.

## Responsibilities:

- Develop, implement, and administer all academy programs (group learning), and private coaching programs and lessons.
- Provide leadership to and mentorship to assistant professionals and seasonal staff.
- Develop member and non-member Academy communications.
- Create Golf Shop and Golf Operations schedules.
- Collaborate with other Ladies' team members and participants in daily organization and communication, promotion, and marketing of all LGA Programs and lesson offerings.
- Develop, organize, and implement junior programs including camps and clinics.
- Active in club fitting, sales, and basic club repair.
- Actively promote Ladies' Golf Club of Toronto Golf Academy within the community and the golf industry.
- Create a warm, welcoming, engaging, and inclusive learning environment for all.
- Playing golf with members and relationship building through member events and trips.
- Management of Academy participant database and tracking student progress.

## **Qualifications:**

- Class 'A' Member of the PGA of Canada
- 5 Years of Teaching Experience & PGA Teaching Specialization is preferred.
- Proven leadership and development of instructional programs for all skill levels.
- Outgoing and approachable demeanor.

- Experience with TrackMan, Jonas, and Golf Genius Coach 360, and all social media platforms considered an asset.
- Exceptional time-management and organizational skills to lead a high-volume and robust academy.
- Strong desire and drive to delivery exceptional experiences.
- Dedicated to ongoing personal and professional growth, development, and improvement.

# Compensation, Benefits & Perks

- Full Time, Year-Round Employment
- Health and Dental Benefits
- 100% of Private Lesson Revenue
- Academy/Group Lesson Revenue, to be discussed.
- Flexible Scheduling
- Annual Club Bonus
- Staff Meal Program
- PGA of Canada Dues Paid
- Professional Development Opportunities

Starting Date: April 2024

Qualified applicants are encouraged to submit a detailed cover letter along with a resume in PDF format by the end of day Sunday March 10, 2024, to Head Golf Professional, Jaime Steedman (she/her) jsteedman@ladiesgolfclub.com

Ladies' Golf Club of Toronto is an equal opportunity employer and is strongly committed to creating an accessible, diverse, and inclusive space within its community. In accordance with relevant legislation and employment practices, should you require accommodation through any stage of the recruitment process, please make them known when contacted and we will work with you to meet your needs. In accordance with the AODA Act, accommodation will be provided throughout the recruitment process to applicants with disabilities.