



Job Posting Head Teaching Professional Ladies' Golf Club of Toronto

The Club:

Founded in 1924, Ladies' is the only private golf club created by women for women in North America. This iconic club provides a community for women who love golf, enjoy fun and camaraderie, and share a storied legacy of nearly 100 years. While women enjoy membership, men benefit from our warm and welcoming atmosphere in our guest card holder category. The recent strategic sale of a small piece of the club's property has positioned the club strongly for the future. Plans for a replacement golf hole, course and practice facility enhancements, and clubhouse restorations and renovations are well underway as we continue Ada Mackenzie's (our founder) legacy and vision.

Golf:

The golf course is a Stanley Thompson original. Comprised of 21 holes, members enjoy unique 9 and 18-hole routings. With six tee decks to choose from, the golf course is enjoyable and challenging for every level of golfer. The trademark, small, and undulating greens are a Thompson signature that has been well-preserved. Practice facilities include a 200-yard range, short game area, putting green, warm-up nets and an active winter academy. The Ladies' Golf Academy is a busy and integral part our programming designed to not only help students improve but grow the game of golf for women. The full service, well-stocked Golf Shop caters to all our clientele.

Job Summary:

We are currently looking for an energetic and experienced Head Teaching Professional (HTP) to join our team in this year-round, full-time role. Reporting to the Head Golf Professional, the HTP will help lead the Ladies' Golf Academy, provide excellent learning programs and experiences to members and non-members alike. The successful candidate will contribute to the growth of the club through their engaging, professional, and dynamic demeanor, exceptional communication skills and the ability to handle the fast-paced demands of a busy golf academy and variety of learning programs.

Responsibilities:

- Develop, implement, and administer all academy programs (group learning), and private coaching programs and lessons;
- Assist in the development and maintenance of exceptional club culture through professionalism and positivity;
- Provide leadership and willingness to assist with training, coaching and mentorship of seasonal staff and assistant professionals;
- Assist with member and guest communications;
- Collaborate with various stakeholders in communication, promotion, and marketing of all LGA programs and lesson offerings;
- Develop, organize, and implement junior programs including camps and clinics;
- Club Sales, club fitting and basic club repair;
- Actively promote Ladies' Golf Club of Toronto & Ladies' Golf Academy within the community and the industry;

- Daily communication and organization with golf operation staff pertaining to all LGA logistics;
- Create a warm, welcoming, and inclusive learning environment for all;
- Member engagement/relationship building through playing golf, and;
- Manage database of participants and progress

Qualifications:

- Class 'A' Member of the PGA of Canada;
- Proven leadership of instructional programs;
- Outgoing and approachable demeanour;
- Club sales, custom fitting, and strong customer service expertise;
- Competent with TrackMan, GGGolf, Jonas, and social media platforms;
- Ability to lead a high volume and robust academy;
- Strong desire and drive to deliver exceptional customer service;
- Exceptional time management and organizational skills, and;
- Strong communication and interpersonal skills

Compensation:

- Competitive Base Salary to be Negotiated
- Lesson Commissions
- Year End Bonus
- Winter Golf Academy from December 2021-March 2022

Benefits/Perks:

- Full Time, Year-Round Employment
- Golf Equipment Package
- Health Benefits
- Meal Plan
- Flexible Scheduling
- 100% of PGA Dues

Start Date: November 29th, 2021 - Interested candidates should submit a detailed cover letter along with a resume no later than Wednesday October 13th, 2021.

Please submit application in PDF format to:

Head Golf Professional, Jaime Steedman (she/her) jstedman@ladiesgolfclub.com

website: ladiesgolfclub.com

We thank everyone for their expression of interest – all applications shall be acknowledged. Ladies' Golf Club of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to further diversification of ideas. In accordance with the AODA Act, accommodation will be provided throughout the recruitment process to applicants with disabilities.