



# BRAMPTON

## GOLF CLUB

The Brampton Golf Club, currently in its 101<sup>st</sup> season is seeking the services of a full-time Head Golf Professional to join our Team this spring.

The Brampton Golf Club was established in 1921 and the original nine-hole design was designed by Stanley Thompson. In 1963 the Club expanded to 18 holes at the current location with help from Robbie Robinson. BGC has hosted many provincial and national events. BGC is an active private golf club; located on the southern border of Brampton, minutes from many major highways and 40km northwest of downtown Toronto.

2022 is shaping up to be an exciting year for Brampton Golf Club, with membership at new heights, a full calendar of events, a brand-new indoor facility, 3 bays sporting Trackman launch monitors, and a major bunker renovation program. In 2022 a great golf course is going to be attaining new heights, this is the year to join the Team at Brampton GC and make your mark!!

### **Position:**

We are seeking an energetic, service driven and passionate Head Golf Professional to lead our Golf Operations into our next 100 years. The successful candidate will be member focused and have first-hand experience in delivering exceptional member and guest service.

### **Position Details:**

- The Head Golf Professional reporting to the General Manager is responsible for the successful and efficient operation of the Golf Operations Department.
- An integral member of the Senior Management Team.
- Manage the Golf Operations including the Golf Shop, practice areas, teaching and coaching programs, recruitment, hiring and training of all employees, schedules, signs, and monitors work and evaluates performance.
- Lead, manage and inspire a strong team of Associate and Assistant Professionals, Starters, Outside Golf Service and Shop Staff.
- Mentor and retain key members of the Golf Operations Team.
- Direct and organize all golf activities including member, corporate and charity tournaments.
- Adhere to policies established by the Board of Directors.

- Establish and maintain high standards of service through staff training and development and implementation of SOPs.
- Devotes a reasonable amount of time to play golf with members of all skill levels.
- Maintains visible presence within the golf operations.
- Financial management of the Golf Operations budget including its preparation, explanation, and implementation.
- Takes corrective actions as necessary to help assure that budget goals are attained and while maintaining the efficient operation of the department.
- Collect, organize, and interpret weekly, monthly, and annual statistics on golf course revenue and rounds played.
- Work together with other Department Managers to ensure important information is communicated ensuring member satisfaction in all events and experiences.
- Work together with Club Committees and subcommittees and/or chair as required.
- Promote a safe workplace, by ensuring all staff perform their duties in a safe manner in compliance with all health and safety legislated requirement, including the use of personal protective equipment.
- Enhance the reputation and the image of the club.
- Perform other duties and special projects as assigned.

#### **Professional Qualifications:**

- Class “A” Golf Professional member of the PGA of Canada or equivalent in good standing.
- Has a proven track record as a Head Golf Professional or Associate Golf Professional at a golf club with a minimum of five years’ experience.
- Has a passion, intrinsic desire, and willingness to serve. Dedicated to providing exceptional service to members and their guests.
- An inspired leader who can direct and hold their team accountable.
- Must be highly organized, efficient and detail oriented.
- Excellent presentation and communication skills with an ability to work with committees and individuals.
- A strong business acumen is required to manage annual operating and capital budgets and Professional Shop retail operations.

**Remuneration:**

At the Brampton Golf Club, we offer an attractive compensation package with benefits commensurate with experience.

**Application Closing Date:**

The search process is already underway, therefore please submit applications as soon as possible, and no later than Monday, March 21<sup>st</sup>, 2022.

Qualified applicants are required to submit their resume and cover letter in a word or PDF document to: [HR@bramptongolf.com](mailto:HR@bramptongolf.com), attention: Boris Uvakov, General Manager

Attachments are to be named in the following format:

- Last name, first name, cover letter
- Last name, first name, resume

The Brampton Golf Club is an equal opportunity employer, and we would like to thank all applicants for their interest. All applications will be held in strict confidence. Please note that we will only be contacting the candidates under consideration.

In accordance with the Accessibility of Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code Brampton Golf Club will provide accommodations throughout the recruitment and selection process to applicants with disabilities. If selected to participate in the recruitment and selection process, please inform Human Resources of the nature of any accommodations that you may require.