



PGA of Ontario – EDI Committee

Committee Overview & Role Description

The PGA of Ontario's Equity, Diversity & Inclusion (EDI) Committee plays an essential role in advancing inclusive practices and fostering a more equitable and welcoming environment for all members of the PGA community. The committee provides guidance and insight into how the association can better reflect the diversity that exists within our membership and proactively support underrepresented groups within the industry.

This group will assist and support the operational team, and help inform, guide, and provide recommendations to all existing Committees, and to the Board of Directors, on an ongoing and as-needed basis.

Committee members contribute by sharing their perspectives, identifying barriers, and proposing progressive initiatives that build awareness, promote inclusive language, action, and behaviour, and support systemic change.

Commitment

Members of the committee are expected to:

- Attend 4-6 virtual meetings per year (approximately one hour each)
- Contribute ideas that help shape EDI-focused initiatives, partnerships, and policy recommendations
- Offer feedback on current practices and identify opportunities for improvement
- Help ensure the PGA of Ontario's culture and programming reflect inclusive and equitable values
- Stay informed by participating in relevant EDI events, workshops, or learning opportunities when possible
- Apply an EDI lens to think critically about all that the PGA of Ontario does, represents, and supports

This is an exciting opportunity for passionate and thoughtful members to contribute to meaningful, long-term change within the PGA of Ontario and help shape a more inclusive future for the industry.



Below, we have outlined some key skills and areas of expertise that we believe would be valuable in contributing to this committee. Please note that this is not an exhaustive list — if you are passionate about the work and committed to contributing, we encourage you to apply.

Key Skills and Areas of Expertise

- Diversity and Inclusion Initiatives
- Connections (people and/or various networks)
- Policy Development and Advocacy
- Cultural Competence
- Community Engagement
- Strategic Planning
- EDI-relevant Education / Training
- Research and Data Analysis
- Social Justice and Equity Advocacy

Term Commitment

Committee members are asked to commit to a minimum **two-year term**, with the option to extend.